

## Deferred Compensation Committee Meeting

June 12, 2020

- I. Steve Mokrohisky called the meeting to order at 9:10 AM. In attendance were Greg Settle, Audrey White, Steve Mokrohisky, Clint Riley, Robert Tintle, Mary Miller, Tanya Heaton, Corey Wiggins, Peter Hoerber, Jeff Gibson and Sue Heron. Not attending: JoAnn Miller, Ron Hjelm and Christine Moody.
- II. Approval of February 20, 2020 minutes.  
Mary indicated that the Financial Wellness Fair was not held due to COVID-19 and would be held at a later date. It was moved by Robert and seconded by Mary that the February 20, 2020 minutes be approved as presented.

### Vote:

Approved – Five (Steve, Mary, Robert, Clint and Tanya)

Opposed – none

### III. Old Business

#### a. TIAA to ICMA-RC Transition Update.

- i. Jeff Gibson, ICMA-RC, indicated that the transition is on schedule with TIAA and ICMA-RC completing all items to date on time. Currently in the black-out period which is anticipated to end June 18<sup>th</sup>. Following transfer Enrollment and Conversion letters will be mailed out to all participants.
- ii. Sue Heron, Lane County Human Resources reported that the transition was moving as expected and that ICMA-RC team has been great to work with.

### IV. New Business

#### a. Hyas Group Investment Performance Report.

Greg reviewed the first quarter 2020 plan and investment performance report. The American Beacon Large Cap Value Fund, the American Funds EuroPacific Growth Fund, the American Beacon High Yield Fund and the Dodge and Cox International Fund were found to be underperforming the Plans' performance standards. He noted that the unforeseeable and unprecedented Covid-19 pandemic has impacted markets in dramatic ways and that continuing developments and high uncertainty about the future were causing high volatility that differs from industry to industry and from firm to firm. Given these realities and the strong long-term record of the Plans' investment managers, he recommended no actions be taken by the Committee with regard to manager performance at this time, and no actions were taken.

#### b. Hyas Group Regulatory and Legislative Update.

- I. Fiduciary Advisor Newsletter Review was presented by Greg.
- II. CARES Act Implementation Update was presented by Greg for TIAA. Four plan participants have taken CORONA Virus distributions, three loan suspension requests, and no loans or RMD requests.

III. Greg presented information about the optional provisions of the SECURE Act, which became law in December of 2019.

1. Penalty free in-service distributions of up to \$5000 for each qualified birth or adoptions (QBOAD) allows for one in-service distribution. Hyas Group recommends adoption of the provision. ICMA-RC will be responsible for eligibility verification and employer tracking requirements. Participants can take the \$5000 maximum distribution from either the 457(b) or the 401(a).

Robert moved and Clint seconded to approve the QBOAD for both the 457(b) and 401(a).

Vote:

Approved – Four (Steve, Clint, Robert and Tanya)

Opposed – One (Mary)

2. Option to reduce the in-service distribution age to 59.5 from 70.5 for the 457(b) only.

Tanya moved and Clint seconded approval to reduce the in-service distribution age to a minimum of 59.5.

Vote:

Approved – Four (Steve, Clint, Robert, Mary and Tanya)

Opposed – One (Mary)

Greg will assist the County in working with ICMA-RC to engage these new Plan provisions as needed.

Steve adjourned the meeting at 10:29 AM.